

## Exciting jobs in the field of gear and drive technology!

More than 100 years of experience in metal working and 50 years of pioneering spirit in plastic injection molding technology - Framo Morat and F. Morat, the companies of the Franz Morat Group with headquarters in the Black Forest, Germany, have been providing drives for numerous industries for generations. With approx. 650 employees and subsidiaries in the USA, Poland, Mexico and Turkey, we generate sales of over US\$ 100 million. We stand for quality, innovation and reliability and see the satisfaction of our customers as the most important task.

In order to drive forward the strategic growth of our globally active company, we founded the F. Morat México production plant in 2015. We are aiming for annual sales of US\$ 10 million and plan to increase our workforce to 50 employees. To achieve our ambitious goals, we are looking for a dedicated and ambitious **Commercial Manager** who will grow with us and actively shape the future of F. Morat México.

## Commercial Manager

### Position summary

- Management of all commercial departments (Financial Accounting, Controlling, Purchasing, Order processing, Human Resources, IT)
- Design, documentation and continuous optimization of the commercial processes in the company
- Development and management of ongoing target-performance analyses including control of measures (key performance indicators)
- Preparation of profitability calculations (projects, investments)
- Liquidity management
- Risk management and preventive measures
- Preparation of monthly, quarterly and annual financial statements
- Contact for auditors, tax consultants, banks, tax authorities and special economic zones

### Preferred qualifications / experience

- Business administration / economics studies with focus on finance, controlling and accounting
- Several years of professional experience
- Profound knowledge of local accounting regulations and local tax law
- Profound knowledge in handling MS Office and ERP systems
- High level of written and spoken English (German knowledge is an advantage)
- High degree of entrepreneurial thinking
- Resilience & team spirit

### We offer:

- Comprehensive on-boarding, during which you will get to know our company in detail and build your personal network
- An internationally oriented workplace in an innovative and growing company
- A performance-related remuneration
- A good working atmosphere

### You are interested?

We look forward to receiving your application documents including your salary expectations and availability via e-mail to [jobs@f-morat.mx](mailto:jobs@f-morat.mx)

### F. Morat Sistemas de México, S. de R.L de C.V.

Av. Prolongación Industria Automotriz  
No. 33, Bodegas L y M  
Colonia Parque Industrial Lerma  
52000 Lerma, Estado de México